



## Behaviour Policy

### STATEMENT OF PRINCIPLES

At Frome Valley First School, our school behaviour policy is based on the principle that every member of the school community has a right to feel valued and respected and that each person is treated fairly. We are a caring community whose values are built on mutual trust and respect for all. The school's behaviour policy is therefore designed to make sure all our children are happy and secure in a learning environment that promotes good behaviour.

Therefore we have implemented a system for managing behaviour that is:

- understood by staff, pupils, parents and governors
- ensures the safety and well-being of all staff and pupils
- clearly states expected behaviour
- encourages good behaviour by using rewards as positive reinforcements
- defines the consequences of unacceptable behaviour
- enforces the consequences fairly and consistently

Our children have confidence that our approach is consistent and fair, providing opportunities for them to behave well. The children understand that the language staff use will always refer to their behaviour and will not be directed at the child.

### AIMS

*At Frome Valley First School, all staff and governors will:*

- Recognise and highlight good behaviour
- Ensure that all children are praised for behaving well
- Ensure criticism is constructive - highlighting the inappropriate behaviour and not directed at the child
- Explain and model the behaviour we expect to see
- Encourage children to be responsible for their own behaviour
- Inform parents about children's good behaviour
- Reward individual and groups of children for behaving well
- Be consistent in their approach to dealing with all behaviours
- Record levels of behaviour on the school system for future reference

*At Frome Valley First School, all children understand that good behaviour impacts on their learning. All children will:*

- Recognise positive behaviour in others
- Understand that positive behaviours will be rewarded
- Be positive role models for each other
- Respect themselves and each other by following school rules

- Understand that negative behaviour has a consequence
- Accept that the more severe the behaviour the more severe the consequence

## **POSITIVE BEHAVIOUR AND REWARDS**

At Frome Valley First School, we have a positive approach to behaviour. The school golden rules have been written in conjunction with the children and are referred to at all times. These are written using positive language to reinforce whole school expectations of behaviour.

The school uses a variety of rewards, both whole school and in class. These are used to promote good behaviour, good work and effort. Reward systems include:

- Verbal praise & gestures which are specific to behaviour and learning
- Rewards from class teachers and from the head/deputy
- Celebration Assembly
- Raffle tickets
- Citizenship awards/certificates
- Behaviour days
- Individual class rewards based on targets
- table points
- Whole class targets & rewards
- Star of the Week
- SEAL certificates
- 'Special' time incentives
- Letters/communication with parents
- behaviour support plan
- marble time

This list is not exhaustive and not all these reward systems are used at all times. Staff make rewards relevant to cohorts, individuals, phase or session. Targets are set with specific behaviour goals on an individual, class and whole school basis which are then rewarded accordingly.

## **INAPPROPRIATE BEHAVIOUR AND CONSEQUENCES**

Rewards are the principal driving force in creating a positive and effective learning environment for all pupils and staff. We do, however, recognise that consequences should be issued when negative behaviours have been displayed. At Frome Valley First School, children are aware of the boundaries and consequences placed on negative behaviour. They recognise that, on displaying the negative behaviours, they will receive a consequence that is in line with their behaviour. These consequences and levels of behaviour will be displayed in a consequence chart which is referred to by all staff and remains consistent across phases. (see below)

The children have had the opportunity to share their views on what they consider to be suitable consequences for their negative behaviour and appropriate rewards for positive behaviour through school council meetings. They have contributed their ideas.

It is expected that children will be given the opportunity to reflect on their behaviour and, when it is negative, make plans for a positive change. It would be expected that the child take responsibility for their behaviour and endeavour to restore the balance of relationships through an apology. It is also anticipated that children will learn to manage their own behaviour through the use of class and group strategies and that they also learn to develop their own strategies for controlling their behaviour.

It is expected that staff keep records of children who have displayed medium or high levels of behaviours using the central behaviour log. This can then be referred to when more serious consequences are issued and/or when reporting back to parents.

The following chart has been discussed with children and staff in order to make it relevant to a whole/school approach and/or relevant to a key phase.

Behaviour	Consequences
<u>Low level</u> Not ignoring inappropriate behaviour Fiddling and distracting others Running in school Not lining up properly Not putting hands up Interrupting Not listening Shouting out Inappropriate noises Refusing to work	<ul style="list-style-type: none"> <li>Warning/reminder before a yellow card</li> <li>Calm down area/thinking circle</li> <li>Sad face list on whiteboard</li> <li>Loss of Golden Time for yellow card</li> <li>loss of minutes off break (in class)</li> <li>Miss whole break to catch up on work</li> <li>Loss of privileges (Reception)</li> <li>Reflect upon actions</li> </ul>
<u>Medium Level</u> Telling Lies Name calling and answering back Inappropriate comments, incl. disrespect to adults Ignoring staff instructions Throwing objects but not at people Invading other children's personal space Play fighting Persistently refusing to work Refusing to take consequences Damaging/ destroying other people's work Damaging/destroying display Leaving class without permission Throwing object at people Threatening other children/verbal abuse Hurting other children on purpose Making ourselves and others unsafe Fighting Swearing Stealing	<ul style="list-style-type: none"> <li>Miss break</li> <li>Yellow card</li> <li>Red card (red card form completed by teacher and child and sent home to parents)</li> <li>HT office to calm down/timeout (accompanied by a TA)</li> </ul>
<u>High Level</u> Bullying Racist behaviour Physical assault on another child, including fighting/violent outbursts Physical aggression towards an adult Leaving school without permission Sexually inappropriate behaviour towards others	<ul style="list-style-type: none"> <li>Bullying/Racist log</li> <li>Isolation 1 session (parents informed)</li> <li>Isolation 2 sessions (parents informed)</li> <li>Isolation from all children all day (parents phoned and meeting arranged)</li> <li>Exclusion</li> </ul>

Exclusion (temporary) includes the removal of children from lunchtimes.

Exclusion (permanent) is only used as a last resort, in response to a serious breach, or persistent breaches, of the school's behaviour policy; and where allowing the pupil to remain in school would seriously harm the education or welfare of the pupil or others in the school. Medium levels consequences will be issued by teaching staff in conjunction with SLT (senior leadership team).

Where a member of staff feels a child's behaviour has reached high level (red), the appropriate consequence will be decided upon after consultation with a member of the SLT. Medium and high level behaviour will be recorded in the incident log.

## **BULLYING**

As a staff we aim to keep the issue of bullying in the open and see the following steps to be essential if we are to deal with bullying in a positive way:

- Be available – We are aware that bullying goes on and that we are always ready to listen to any concerns children, parents or carers have.
- Investigate - Each incident is investigated as soon as possible and all parties are asked to give their views, discretion is always used.
- Record – The teacher who is investigating will record the incident on the school record sheet in consultation with a SLT member. The children are told of this process so they realise that the incident is taken seriously.
- Respond – Depending on the severity of the incident there are various responses and consequences available to the school.
- Follow-up – Usually in the form of a meeting, it is important for the children to know that they are supported in a positive way.

When responding to issues of cyberbullying, these procedures apply. The school will discuss cyberbullying with children during anti-bullying week (Rainbow Week) and the annual safer-internet day.

Each term begins with a Citizenship Day when children focused on being a good citizen and revisiting the no-bullying ethos of the school. Children bring blue clothes to school to change into after lunch to reinforce the colour blue as the universal colour on anti-bullying. The school has a dedicated anti-bullying area with leaflets created by the children for KS1 (Yr 1&2) and KS2 (Yr 3&4). There is a Year 4 anti-bullying ambassador and a 'worry box' on the anti-bullying display table.

## **PLAYGROUND BEHAVIOUR**

At Frome Valley First School, we have recognised that children's behaviour can be affected during unstructured social times. Therefore, we have endeavoured to ensure the correct supervision and systems are in place to aid and model good behaviour to all children. There will always be at least 2 adults covering playground duty. Playgrounds will promote positive experiences for all children. These will include buddy systems run by the children, playground pals, a calm down area and a time out area. The School Council, in consultation with all children, have created good and bad playground games and these are displayed in windows near the field and playground.

## **BEHAVIOUR AND SEN**

Frome Valley First School acknowledges the school's legal duties under the Equality Act 2010, in respect of safeguarding and in respect of pupils with special educational needs (SEN).

Children who have been recognised to have a Special Educational Need with regards to their behaviour are given an Individual Behaviour Plan (IBP). This outlines any difficulties the child may have and the approaches used by staff to help combat these problems. IBPs have clear success criteria and time scales incorporated into them to aid the evaluation and reviewing process. These are created following discussions with parents, staff and other professionals where required. CAFs

(Common Assessment Framework) will be completed in conjunction with families where behaviour is impacting on children's learning and attitudes in school. Behaviour targets will be shared with parents and supporting adults.

## **PUPIL CONDUCT OUTSIDE THE SCHOOL GATES**

Teachers may discipline a pupil for behaviour or bullying outside the school gates when the child is:

- taking part in any school organised or school related activity
- travelling to or from school
- wearing the school uniform
- in some other way identifiable as a pupil of the school

## **POWER TO USE REASONABLE FORCE**

Legal provisions provide members of staff with the power to use reasonable force to prevent pupils from injuring themselves or others or damaging property and to maintain good order and discipline in the classroom. The decision on whether or not to physically intervene is down to the professional judgement of the staff member concerned and should always depend on the individual circumstances.

Examples of where reasonable force may be used:

- remove children from the classroom where they have refused to follow an instruction to do so
- prevent a pupil behaving in a way that disrupts a school event, trip or visit
- prevent a pupil from leaving the school when allowing them to leave would risk their safety
- prevent a pupil from attaching a member of staff or another pupil
- restrain a pupil at risk of harming themselves through physical outbursts

## **EXCLUSIONS**

In most cases fixed or permanent exclusion will be the last resort after a range of measures have been tried to improve the pupil's behaviour. A decision to exclude a child for a fixed period may be taken in response to breaches of the school's behaviour policy, including persistent disruptive behaviour. If this occurs parents may be asked to remove their child for a specific, short term period while intervention strategies are put in place to help the child improve. Exclusions whether fixed term or permanent can only be imposed by the Headteacher or, in her absence, the Deputy Headteacher. Where exclusion is used, the school conforms to the Dorset CC and DfE (Department for Education) Guidance. If a child is excluded for a period of less than 5 days the school will provide work – it is the parent's responsibility to ensure the child completes the work and returns it to the school for marking (NB parents can be fined if their child is found in a public place during an exclusion).

From Day 6 of an exclusion, temporary alternative arrangements for schooling, will be made for the child. In the event of a permanent exclusion the LA will contact parents with details of the Day 6 provision.

## PARTNERSHIPS

At Frome Valley First School, we work alongside other agencies to support our behaviour policy. The partnership between home and school is vital and needs to be a positive working relationship. We always seek parental support when dealing with behaviour issues in school. Parents are encouraged to work with school and share strategies which can be implemented both at home and school.

Support for children and their families can also be accessed through the Locality Officers and the DASP Behaviour Support team. Frome Valley First School also works closely with other agencies such as Educational Psychologists, School Nurse, Broadmayne Children's Centre and other support services and these are involved when needed.

## STAFF TRAINING

All staff follow the behaviour policy and receive additional training when required. We are supported as a school by the DASP Behaviour Support Service, and can call on them for any support or advice if needed, either for individual children or any members of staff. This has included, in the past, training sessions with support staff and lunchtime staff. Additional training is provided by outside agencies and internal training by the SENCO (special educational needs co-ordinator) or SLT.

## ADDITIONAL POINTS TO NOTE

- We will endeavour to use positive reinforcement of appropriate behaviour as the primary means of dealing with inappropriate behaviour.
- We will record incidents in the school's central incident log book that is kept in the Headteacher's office.
- We will endeavour to offer children choice, e.g. 'you can choose to lose 2 minutes off break or you can choose to carry on with your work' and we will endeavour to allow 'take up time.'
- We will ensure our response to inappropriate behaviour does not escalate the situation and any consequences will be given in a calm and caring manner where alternative courses of actions are developed.
- We will ensure that the consequence relates to the level of behaviour displayed and is not excessive but relevant to the child and the child's age.

*We recognise that every day should be seen as a new day with children being given the opportunity to make a fresh start following a consequence.*